

FOREIGN WORKER PAYROLL TAX WITHHOLDING SHEET

Nonresident Alien (NRA) Tax Compliance & Computation Template

Company/Employer Name		Pay Period Begin Date	
Federal EIN		Pay Period End Date	
Payroll Run ID		Payment Date	

1. EMPLOYEE & VISA INFORMATION

Employee Name			
SSN / ITIN		Country of Tax Residency	
Visa Type / Status		FICA Exempt?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Substantial Presence Test Date		Form 8233 / W-8BEN Filed?	<input type="checkbox"/> Yes <input type="checkbox"/> No

2. TAX TREATY EXEMPTIONS (IF APPLICABLE)

Tax Treaty Country		Treaty Article Number	
Allowed Exemption Limit (\$)		Cumulative Exemptions YTD (\$)	

3. WITHHOLDING CALCULATIONS

Earnings Category	Gross Amount (\$)	Treaty Exempt Amount (\$)	Taxable Amount (\$)
Regular Wages			
Overtime / Supplemental Wages			
Other Taxable Compensation (Housing, Stipends, etc.)			
Total Gross Earnings			

4. TAX WITHHOLDINGS (NRA SPECIAL RULES APPLIED)

Tax Jurisdiction & Category	Taxable Wages Subject to Tax (\$)	Withholding Rate (%)	Amount Withheld (\$)
Federal Income Tax (FIT) *NRA Add-on table applied			
Social Security Tax (6.2%) *If applicable			
Medicare Tax (1.45%) *If applicable			
State Income Tax (SIT)			

Tax Jurisdiction & Category	Taxable Wages Subject to Tax (\$)	Withholding Rate (%)	Amount Withheld (\$)
Local / Municipal Tax			
Total Withholdings & Deductions:			
Net Pay Amount:			

Prepared By (Payroll Specialist Signature)

Date:

Approved By (Payroll Manager / Officer Signature)

Date: