

C-LEVEL OFFICER PAYROLL & EQUITY COMPENSATION PLAN

Executive Employment Contract Addendum

EXECUTIVE & APPOINTMENT DETAILS

Executive Name	
Corporate Title	
Effective Date	
Employing Entity	

CASH COMPENSATION & PAYROLL

Annual Base Salary	
Payroll Cycle / Frequency	
Signing Bonus (Gross)	
Performance Bonus Target (%)	
Performance Metric Period	

EQUITY-BASED INCENTIVE COMPENSATION

Equity Instrument Type	
Total Number of Shares/Options Granted	
Grant Date	
Strike / Exercise Price per Share	
Vesting Commencement Date	
Vesting Schedule & Cliff details	
Acceleration Terms (Change in Control)	

EXECUTIVE BENEFITS & PERQUISITES

Executive Health & Welfare Package	
Deferred Compensation Plan Participation	
Annual Paid Time Off (PTO) Allowance	

Expense Reimbursement & Per Diem Limits	
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SEVERANCE & POST-TERMINATION PROVISIONS

Severance Period (Months)	
COBRA Premium Premium Coverage (Months)	
Non-Compete Period (Months)	

AUTHORIZATION & EXECUTION

For the Employing Entity (Authorized Signature)

Name:
Title:
Date:

Executive Signature

Name:
Title:
Date: