

EXECUTIVE SALARY AND COMPENSATION AGREEMENT

PAYROLL & COMPENSATION ADDENDUM

This Executive Salary and Compensation Agreement (the "Agreement") is entered into as of _____, by and between:

Employer: _____, (the "Company")

Executive: _____, (the "Executive")

1. POSITION AND SCOPE OF ROLE

The Company agrees to employ the Executive, and the Executive agrees to serve the Company, in the capacity of _____. The duties and responsibilities shall be as specified in the Executive's primary Employment Contract, to which this Agreement is annexed.

2. COMPENSATION SCHEDULE

As compensation for all services rendered by the Executive, the Company shall provide the following compensation package, subject to standard payroll withholdings and deductions required by law:

COMPENSATION TYPE	AMOUNT / RATE	FREQUENCY / CONDITIONS
Base Salary	_____	_____
Performance Bonus	_____	_____
Signing Bonus	_____	_____
Equity / Stock Options	_____	_____
Car / Travel Allowance	_____	_____
Executive Benefits Plan	_____	_____

3. PAYROLL ADMINISTRATION

The Base Salary shall be payable in installments in accordance with the Company's regular payroll schedule. Bonus payments, if earned, shall be processed and paid on the next regular pay cycle following formal approval by the Board of Directors or Compensation Committee.

4. EXPENSES AND REIMBURSEMENTS

The Company shall reimburse the Executive for all reasonable, documented business expenses incurred in the performance of their duties, subject to the Company's standard executive expense policies. Reimbursable expenses must be submitted within _____ days of being incurred.

5. TERM & TERMINATION PROVISIONS

In the event of termination without Cause, the Executive shall be entitled to receive severance pay equal to _____

of Base Salary, subject to the execution of a mutual release agreement. All other benefits and compensation shall cease on the final date of active employment except as otherwise mandated by applicable regulations.

6. ACKNOWLEDGMENT & SIGNATURES

By signing below, the parties agree that this document constitutes the complete and agreed-upon structure of the Executive's compensation package.

For the Company:

Authorized Representative Signature

Name: _____

Title: _____

Date: _____

For the Executive:

Executive Signature

Name: _____

Title: _____

Date: _____