

PROBATIONARY EMPLOYEE PAYROLL AGREEMENT

Employment Terms & Payroll Calculation Model

1. EMPLOYEE & POSITION DETAILS

EMPLOYEE NAME

JOB TITLE / POSITION

DEPARTMENT

PROBATION START DATE

PROBATION END DATE

2. COMPENSATION TERMS & AGREEMENT

During the probationary period, which is scheduled to run from the start date to the end date specified above, the Employee shall be compensated at the probationary rate outlined in Section 3. Upon successful completion of the probationary period and transition to permanent employment status, compensation terms may be renegotiated or adjusted in accordance with company policies. All payments are subject to standard statutory deductions, including applicable taxes, social contributions, and other withholdings.

3. PROBATIONARY PAYROLL CALCULATOR

BASE MONTHLY SALARY

PROBATIONARY RATE (%)

ALLOWANCES / STIPENDS

TAX DEDUCTIONS (%)

SOCIAL / INSURANCE DED.

OTHER DEDUCTIONS

CALCULATE NET PAYROLL

Calculated Probationary Base Salary:

Total Gross Earnings:

Tax Deductions Amount:

Total Deductions:

Estimated Net Monthly Pay:

4. AUTHORIZATION & SIGNATURES

By signing below, both the Employer and the Employee acknowledge and agree to the terms of compensation and the probationary structure detailed within this document.

EMPLOYEE SIGNATURE

Date: _____

AUTHORIZED EMPLOYER REPRESENTATIVE

Date: _____