

PAYROLL CALCULATOR FOR COURT ORDERED CHILD SUPPORT

Child Support Withholding & Disposable Earnings Worksheet

1. GENERAL INFORMATION

Employee Name:	_____	Employee ID:	_____
Pay Period Start:	_____	Pay Period End:	_____
Pay Date:	_____	Pay Frequency:	_____
Case Number:	_____	HPS Code:	_____

2. CALCULATION OF DISPOSABLE EARNINGS

Description	Amount (\$)
Gross Earnings for Pay Period	
MANDATORY TAX DEDUCTIONS	
Federal Income Tax	
Social Security (FICA)	
Medicare	
State Income Tax	
Local/City Tax	
OTHER LEGALLY REQUIRED DEDUCTIONS	
State Unemployment Insurance (SUI) / Disability (SDI)	
Mandatory Retirement System Contributions (if applicable by law)	
Total Mandatory Deductions (Sum of above taxes and legal deductions)	
Disposable Earnings (Gross Earnings minus Total Mandatory Deductions)	

3. CONSUMER CREDIT PROTECTION ACT (CCPA) MAXIMUM ALLOWED LIMITS

Select	Employee Status Details	Limit %
☐	Employee supports another spouse or dependent child (No Arrears, or Arrears < 12 weeks)	50%
☐	Employee supports another spouse or dependent child (Arrears ≥ 12 weeks)	55%
☐	Employee does NOT support another spouse or dependent child (No Arrears, or Arrears < 12 weeks)	60%
☐	Employee does NOT support another spouse or dependent child (Arrears ≥ 12 weeks)	65%
Maximum Allowable Child Support Withholding Amount (Disposable Earnings × Selected %):		

4. FINAL WITHHOLDING RECONCILIATION

Description	Amount (\$)
Current Ordered Child Support Payment for this Pay Period	
Ordered Arrears Payment for this Pay Period	

Description	Amount (\$)
Total Ordered Amount (Current Support + Arrears)	
Actual Amount to Withhold (Enter the lesser of Total Ordered Amount OR Maximum Allowable Amount)	

Prepared By (Signature / Title)

Date Completed

Notes:

1. **Disposable Earnings** are the remaining earnings after subtracting federal, state, and local taxes, FICA, and other mandatory retirement or disability deductions required by law. Voluntary deductions (e.g., health insurance, 401k, union dues) do NOT reduce disposable earnings for child support calculations.
2. Under the Federal Consumer Credit Protection Act (CCPA), the total amount withheld cannot exceed the designated percentage limits calculated above.
3. Administrative fees: Some states allow employers to deduct an administrative fee. If applicable, ensure this fee is accommodated within the legal limits.