

PRE-TAX DEDUCTION & PAYROLL CALCULATOR

Employee Payroll & Pre-Tax Benefit Integration Template

EMPLOYEE NAME

EMPLOYEE ID

PAY PERIOD ENDING

COMPANY NAME

DEPARTMENT

PAYMENT DATE

1. Gross Earnings

EARNINGS DESCRIPTION	HOURS / UNITS	RATE (\$)	TOTAL AMOUNT (\$)
Regular Earnings	<input type="text"/>	<input type="text"/>	<input type="text"/>
Overtime Earnings	<input type="text"/>	<input type="text"/>	<input type="text"/>
Bonus / Commission	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other Earnings	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total Gross Earnings (A):			<input type="text"/>

2. Pre-Tax Deductions (Sect. 125 / Qualified Retirement)

DEDUCTION DESCRIPTION	CALCULATION BASIS (% OR FIXED)	DEDUCTION AMOUNT (\$)
Medical Insurance Premium	<input type="text"/>	<input type="text"/>
Dental Insurance Premium	<input type="text"/>	<input type="text"/>
Vision Insurance Premium	<input type="text"/>	<input type="text"/>
401(k) / 403(b) Retirement Contribution	<input type="text"/>	<input type="text"/>

DEDUCTION DESCRIPTION	CALCULATION BASIS (% OR FIXED)	DEDUCTION AMOUNT (\$)
Health Savings Account (HSA) Contribution	<input type="text"/>	<input type="text"/>
Flexible Spending Account (FSA) - Medical / Dependent Care	<input type="text"/>	<input type="text"/>
Other Pre-Tax Deduction	<input type="text"/>	<input type="text"/>
Total Pre-Tax Deductions (B):		<input type="text"/>

3. Post-Tax Taxes & Other Deductions Reference

FEDERAL / STATE / LOCAL TAX WITHHOLDINGS (\$)

FICA (SOCIAL SECURITY & MEDICARE) (\$)

OTHER POST-TAX DEDUCTIONS (ROTH, GARNISHMENTS, ETC.) (\$)

TOTAL POST-TAX DEDUCTIONS / TAXES (C) (\$)

GROSS EARNINGS (A)	<input type="text"/>
PRE-TAX DEDUCTIONS (B)	<input type="text"/>
TAXABLE GROSS INCOME (A - B)	<input type="text"/>
NET TAKE-HOME PAY (A - B - C)	<input type="text"/>

This document serves as a payroll computation template. Deductions marked under Section 2 are scheduled for exemption from Federal Income Tax, Social Security tax, and Medicare tax in compliance with applicable internal revenue codes.