

CBA EMPLOYEE COMPENSATION AND BENEFITS

COLLECTIVE BARGAINING AGREEMENT PAYROLL & FRINGE REGISTRY

EMPLOYEE NAME

EMPLOYEE ID

UNION LOCAL / AFFILIATE

JOB CLASSIFICATION & GRADE

PAY PERIOD START DATE

PAY PERIOD END DATE

CBA STEP LEVEL

BASE HOURLY RATE

1. HOURS & EARNINGS				
EARNINGS TYPE	HOURS WORKED	MULTIPLIER/ RATE	CURRENT EARNINGS	YTD EARNINGS
Regular Hours				
Overtime (1.5x)				
Double Time (2.0x)				
Shift Differential				
CBA Holiday Worked				
Paid Leave (Vacation/Sick)				
Total Gross Earnings				

2. MANDATORY & CBA-MANDATED EMPLOYEE DEDUCTIONS			
DEDUCTION DESCRIPTION	RATE/ %	CURRENT DEDUCTION	YTD DEDUCTION
Union Dues (Regular Assessment)			
Union Working Dues / Assessments			
CBA Pension Trust Fund (Employee Share)			
CBA Health & Welfare (Employee Share)			
Statutory Taxes (Federal, State, Local, FICA)			
Total Employee Deductions			

3. EMPLOYER-PAID CBA FRINGE BENEFITS (NON-TAXABLE CONTRIBUTIONS)			
FRINGE BENEFIT TRUST / FUND	CONTRIBUTION RATE PER HOUR	CURRENT CONTRIBUTION	YTD CONTRIBUTION
Union Pension Trust Fund			
Union Health & Welfare Trust			
Apprenticeship & Training Fund			
Industry Promotion Fund			
Annuity/Savings Trust Fund			

3. EMPLOYER-PAID CBA FRINGE BENEFITS (NON-TAXABLE CONTRIBUTIONS)			
FRINGE BENEFIT TRUST / FUND	CONTRIBUTION RATE PER HOUR	CURRENT CONTRIBUTION	YTD CONTRIBUTION
Total Employer Fringe Contributions			

NET PAY SUMMARY	
Total Gross Earnings (Section 1)	
Less: Total Employee Deductions (Section 2)	
NET PAY DISTRIBUTION	

TOTAL CBA PACKAGE COST	
Gross Earnings (Employer Liability)	
Employer Fringe Contributions (Section 3)	
TOTAL EMPLOYER CBA COST	

Payroll Administrator Signature

Union Representative / Shop Steward Acknowledgment (If Applicable)