

AMENDMENT TO EXECUTIVE EMPLOYMENT CONTRACT

PAYROLL & COMPENSATION TERMS

This Amendment (the "Amendment") is entered into on _____ by and between:

Employer: _____

Executive: _____

WHEREAS, the Employer and the Executive are parties to an Executive Employment Contract dated _____ (the "Original Agreement"); and

WHEREAS, both parties desire to amend the payroll and compensation provisions of the Original Agreement under the terms and conditions set forth herein;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

1. REVISED COMPENSATION STRUCTURE

Effective as of _____, the Executive's payroll, base salary, and structure shall be modified as detailed in the schedule below:

Compensation Element	Previous Terms	Amended Terms
Annual Base Salary	_____	_____
Payroll Frequency	_____	_____
Performance Bonus Structure	_____	_____
Deferred Compensation Plan	_____	_____
Executive Allowance / Stipends	_____	_____

2. PAYROLL DEDUCTIONS & WITHHOLDING

All compensation payable under this Amendment shall be subject to standard payroll withholdings, deductions required by applicable local, state, or federal laws, as well as voluntary deductions authorized by the Executive, specifically including:

3. EXECUTIVE BENEFITS & EQUITY INTEGRATION

Any impact of the amended base salary on the Executive's benefits packages, retirement contributions, or equity-based compensation calculations shall be administered as follows:

4. INTEGRATION WITH ORIGINAL AGREEMENT

This Amendment shall be attached to and form a part of the Original Agreement. Except as expressly modified by this Amendment, all other terms, conditions, covenants, and provisions of the Original Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment as of the date first written above.

ON BEHALF OF EMPLOYER:

EXECUTIVE:

Signature

Signature

Printed Name

Printed Name

Title

Title

Date

Date