

EXPAT DUAL CURRENCY PAYROLL CALCULATOR

Employment Contract Payroll Structuring & Allocation Template

EMPLOYEE & CONTRACT DETAILS

Employee Name

Employee ID / Expat Reference

Home Country (Origin)

Host Country (Assignment Destination)

Contract Start Date

Payroll Run Period

CURRENCY & EXCHANGE RATE REFERENCE

Home Currency Code (e.g., USD, EUR)

Host Currency Code (e.g., local currency)

Agreed Exchange Rate (Home to Host)

Exchange Rate Reference Date

PAYROLL SPLIT ALLOCATION %

Percentage Paid in Home Currency (%)

Percentage Paid in Host Currency (%)

EARNINGS, ALLOWANCES & PREMIUMS

Description	Contract Value (Home Currency)	Split to Home Account	Split to Host Account (Local Equivalent)
Base Salary	<input type="text"/>	<input type="text"/>	<input type="text"/>
Foreign Service / Hardship Premium	<input type="text"/>	<input type="text"/>	<input type="text"/>
Cost of Living Allowance (COLA)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Housing Allowance	<input type="text"/>	<input type="text"/>	<input type="text"/>

Description	Contract Value (Home Currency)	Split to Home Account	Split to Host Account (Local Equivalent)
Education Allowance	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other Expat Benefits / Tax Equalization Debit	<input type="text"/>	<input type="text"/>	<input type="text"/>
Gross Earnings	<input type="text"/>	<input type="text"/>	<input type="text"/>

DEDUCTIONS, TAXES & SOCIAL CONTRIBUTIONS

Description	Total Deduction (Home Currency Value)	Deducted from Home Payment	Deducted from Host Payment (Local Equivalent)
Home Country Income Tax / Hypothetical Tax	<input type="text"/>	<input type="text"/>	<input type="text"/>
Host Country Income Tax Withheld	<input type="text"/>	<input type="text"/>	<input type="text"/>
Home Country Social Security / Pension	<input type="text"/>	<input type="text"/>	<input type="text"/>
Host Country Social Security / Health Insurance	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other Payroll Deductions	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total Deductions	<input type="text"/>	<input type="text"/>	<input type="text"/>

NET PAY SUMMARY DISTRIBUTION

Net Pay Component	Combined Net Value (Home Currency)	Amount Payable in Home Currency	Amount Payable in Host Currency
NET DISBURSEMENT	<input type="text"/>	<input type="text"/>	<input type="text"/>

Prepared By (Payroll/HR Officer)

Date:

Approved By (Authorised Signatory)

Date:

Important Notice: Dual currency calculations are based on the agreed exchange rate defined in the employment agreement or updated periodically in accordance with company expat policies. Split payroll funding allocations are subject to local statutory remittance rules in both jurisdictions.

