

PTO ACCRUAL & PAYROLL TRACKER

Corporate Payroll & HR Compliance Template

Document ID _____

Effective Date _____

Employee Profile & Accrual Rules

Employee Name	_____	Employee ID	_____
Department	_____	Job Title	_____
Hire Date	_____	Accrual Start Date	_____
Accrual Frequency	_____ 	Current Tier Group	_____

Paid Time Off (PTO) Policy Guidelines

Accrual Rate Details

Accrual Rate Per Period:	_____ hrs
Annual Target Accrual:	_____ hrs
Maximum Accrual Cap:	_____ hrs

Rollover & Payout Rules

Max Rollover (Calendar Year):	_____ hrs
Rollover Expiry Date:	_____
Termination Payout Policy:	_____

PTO Accrual & Usage Ledger

_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

Policy Acknowledgement & Approval

By signing below, the Employee and the HR/Payroll Representative acknowledge that the accrued vacation/sick time and corresponding guidelines listed above are accurate and conform to the standard operating procedures of the Company's established payroll policies.

Employee Signature

Date:

Payroll / HR Administrator Signature

Date: